

AFFILIATE PROGRAM OPERATING AGREEMENT

This Agreement contains the complete terms and conditions that apply to an individual's or entity's participation in the Affiliate Program of Practical Magic / WhatReallyWorksWithWomen.com.

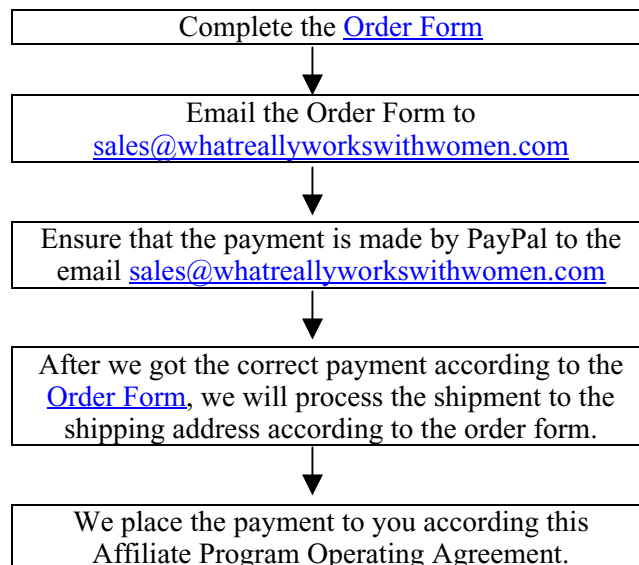
Enrolment

To enrol the Program, you will submit the [Application Form](#) for the Affiliate Program. Participation in the Program is limited to parties that lawfully can enter into and form contracts under applicable law. For example, minors are not allowed to participate in the Program.

Order Processing

We will process orders placed buy you through the order form. After we got from you the order form and we got paid for the order, we will ship the book(s) as defined in the [Order Form](#). We will track your record to identify and classify your direct revenue, your 1st grad revenue and your 2nd grad revenue.

The order process is:



Payment Fees Schedule

We will pay you as following:

	Percent of Revenue	Due after (Number of copies sold)	Total (USD)
Direct revenue:	20%	3	11.99
1st Grad Revenue:	10%	6	11.99
2nd Grad Revenue:	5%	10	10.00

Shipping fee by personal checks is 0.50 USD.

Modification

We may modify any of the terms and conditions contained in this Agreement, at any time and in our sole discretion, by posting a change notice or a new agreement on the www.whatreallyworkswithwomen.com Site. Modifications may include, for example, changes in the scope of available fees, fee schedules, payment procedures, and Program rules. IF ANY MODIFICATION IS UNACCEPTABLE TO YOU, YOUR ONLY RECOURSE IS TO TERMINATE THIS AGREEMENT. YOUR CONTINUED PARTICIPATION IN THE PROGRAM FOLLOWING OUR POSTING OF A CHANGE NOTICE OR NEW AGREEMENT ON THE WHATREALLYWORKSWITHWOMEN.COM SITE WILL CONSTITUTE BINDING ACCEPTANCE OF THE CHANGE.